

*Would you like to join a Small Group at Fellowship Bible Church?*

Most existing groups are open to new group members, and new groups begin on a regular basis. If you have friends in a small group, ask about joining their group. If you are new to Fellowship and are looking for a place to connect, please feel free to contact us and we can help you find the right group.

**Leader Tips:**

1. The sermon notes are designed to be used as a guide for discussion. Don't feel like you have to use every question. Some questions will take a while to work through, others will be over in a few seconds!
2. Don't teach the lesson. The sermon was taught on Sunday morning. Just ask questions and let everyone else talk.
3. Let other people ask questions. It's OK to go "off topic" for a while. Sometimes those conversations are more interesting anyway!
4. Have fun. Relationships, not curriculum, are the heartbeat of Small Groups. So have fun with the people in your group.

*Agenda for a Small Group Meeting*

**Gathering Time**

Take 15-20 minutes to welcome everyone, catch up, and share some food!

**Discussion Time**

Here's a suggested format:

1. **Ice Breaker** – Lighthearted ice-breaker question (15-20 min.)
2. **Discussion** - Discussion time, Bible study, application challenge (30-40 min.)
3. **Prayer** – Prayer requests and praying for one another (15-30 min.)
4. **Planning** – Keep the vision before the group, HEALTH planning, etc. (10 minutes)

Small Group Staff:  
 Ian Kayser  
[ian.kayser@fbclife.org](mailto:ian.kayser@fbclife.org)  
 823-8338 ext. 2008;

Becca Murdaugh  
[becca.murdaugh@fbclife.org](mailto:becca.murdaugh@fbclife.org)  
 823-8338

When Grace Isn't Fair  
**He Said What?!**

Phillip Wright  
 March 21, 2010

**Break the Ice!**

While driving in traffic during rush hour, you would most likely find me doing the following:

- Speeding
- Running through a yellow...uh...red light
- Cutting you off while making a right turn into traffic
- Talking on my phone
- Texting on my phone
- Using an app on my phone
- Watching TV on my phone
- Listening to music on my phone
- Taking a picture with my phone
- Charging my phone
- Other: \_\_\_\_\_

Do you think of yourself as a good driver? Why or why not?

---

**Talk it over!**

**Get Ready to Be Shocked?**

What do I get out of following Jesus? What's the payoff?

For Discussion: Read the following passages. How does each passage answer the above questions about following Jesus? What do these passages say the payoff is for following Christ.

- Matthew 19:27-30
- Matthew 20:1-6

Question: Is there anything that surprises you or "rubs you wrong" in these passages? What is the rub?

---

1. God give grace, not wages. God does what is generous, not what is fair.

Business: Equal pay for equal work.  
 Grace: Equal pay for unequal work.

Question: How does this idea of grace challenge you?

- \_\_\_\_\_

## 2. Grace keeps us from looking down at others.

*'These men who were hired last worked only one hour,' they said, 'and you have made them equal to us who have borne the burden of the work and the heat of the day.'*

—Matthew 20:12

Question: Why do we like to look down at others? How does grace keep us from doing this?

---

Grace is not about finishing first or last

*But many who are first will be last, and many who are last will be first.*

—Matthew 19:30

*"So the last will be first, and the first will be last."*

—Matthew 20:16

Question: Do you think of yourself as a competitive person? In what way does grace challenge competition?

---

## 3. Grace keeps us from looking down at ourselves.

Question: Have you ever been picked last?

---

Let our confidence be based no on what we have or do not have, or on what we do, or don't do, but on WHO we have.

Question: How does our culture define what a great life is?

- They look in the dictionary under "great life". If that doesn't work, then they make something up and try to pretend like they know what they are talking about.
- The "great life" is defined by what we live in, what we drive and what we wear.
- The "great life" is sitting on the beach sipping a "Coke" and listening to Jimmy Buffet.
- The "great life" is when you retire.
- Other: \_\_\_\_\_

Question: Why is it easy for us to put our confidence in what we have and what we do?

---

What does it look like for you to put your confidence in Jesus?

---

## Work It Out!

One thing I'll do differently because of this sermon:

---